



BrightView

Employment Application

Document: 080.020.001

BrightView, LLC, an equal opportunity employer. No aspect of employment with us—including our hiring process—is influenced in any manner by race, color, religion, gender, sexual orientation, national origin, ancestry, age, marital status, physical or mental disability, veteran or citizenship status or any other basis prohibited by law.

Position(s) Applied For : _____ Date of Application : _____

Name : _____
Last First Middle

Address : _____
Street City State Zip County

Daytime Phone Number : () - _____ Email Address: _____

Cell Phone Number : () - _____ Home Phone Number: () - _____

How did you first hear about us? Advertisement Job Posting
 Internet Web Page Employee Referral
 Other: _____

General Questions

	Yes	No
Are you 18 years of age or older?	<input type="checkbox"/>	<input type="checkbox"/>
Have you filed an application with us previously?	<input type="checkbox"/>	<input type="checkbox"/>
If yes, what was the date of your previous application?		
Have you ever been employed by BrightView, LLC?	<input type="checkbox"/>	<input type="checkbox"/>
If yes, please give the dates of your employment: From: _____ To: _____		
If employed, can you submit verification of your right to work in the United States?	<input type="checkbox"/>	<input type="checkbox"/>
What date are you available to start work?		
Are you presently employed?	<input type="checkbox"/>	<input type="checkbox"/>
Type of employment desired?	<input type="checkbox"/> Full-time	<input type="checkbox"/> Part-time <input type="checkbox"/> Temporary
Are you willing to work overtime if the job requires it?	<input type="checkbox"/>	<input type="checkbox"/>
Have you ever been listed on the OIG exclusion list?	<input type="checkbox"/>	<input type="checkbox"/>
If yes, please attach details of infraction(s). Have you been reinstated? If so, when?	<input type="checkbox"/>	<input type="checkbox"/>
Have you ever been convicted of a felony? "Conviction" includes any plea, verdict or finding of guilt or nolo contendere regardless of whether or not a sentence was imposed by the court.	<input type="checkbox"/>	<input type="checkbox"/>
If yes, please provide your conviction date(s) and explain: (A conviction will not necessarily be a bar to employment with BrightView, LLC. Factors such as the age, nature and severity of the offense will be taken into account.) _____ _____		
Please list in the space below any certificates or licenses you hold, specialized training you have completed or equipment you have operated which may qualify you for employment with BrightView, LLC. _____ _____		
Please list in the space below all "Non-Compete" agreements signed by you and currently in force: (Be specific. Include the name, address and telephone number of all parties(s) to the agreements.) _____ _____		

Education

School Level	Name, City & State of School	Major	Diploma/Degree
High School			
College			
Graduate School			
Vocational/Business			

Employment History

Please list your last three employers, starting with the most recent. Include military service, if applicable. Complete this section even if you provide a resume. If you have not worked for at least three employers, personal references must be used in lieu of former employers. Personal references may not be related to you in any way.

Employer:		Telephone ()
Address:		Dates Employed: From: To:
Your Title:	Your Immediate Supervisor's Name & Title:	Hourly Rate or Salary: \$: Per:
Please Summarize Your Job Responsibilities::		May we contact this employer to obtain an employment reference? <input type="checkbox"/> Yes <input type="checkbox"/> No
Reason For Leaving:		
Employer:		Telephone ()
Address:		Dates Employed: From: To:
Your Title:	Your Immediate Supervisor's Name & Title:	Hourly Rate or Salary: \$: Per:
Please Summarize Your Job Responsibilities:		May we contact this employer to obtain an employment reference? <input type="checkbox"/> Yes <input type="checkbox"/> No
Reason for Leaving:		
Employer:		Telephone ()
Address:		Dates Employed: From: To:
Your Title:	Your Immediate Supervisor's Name & Title:	Hourly Rate or Salary: \$: Per:
Please Summarize Your Job Responsibilities:		May we contact this employer to obtain an employment reference? <input type="checkbox"/> Yes <input type="checkbox"/> No
Reason for Leaving:		

I certify the facts contained in this Job Application are true and complete to the best of my knowledge. I hereby authorize BrightView, LLC to investigate all information provided by me on this Job Application. I hereby authorize all previous employers to release to BrightView, LLC, any and all information concerning my previous employment. I hereby release all parties from all liability for any damage(s) that may result from furnishing this information to BrightView, LLC. I agree to abide by all rules and regulations of the Company. I understand that I must submit to required drug testing and/or physical exams as required by Company policy. All job offers will be contingent upon successful completion of the pre-employment physical and drug screening.

If I am employed by BrightView, LLC, I understand false or misleading information provided by me on this Job Application and/or other paperwork and/or in personal interviews may result in termination of my employment. I further understand my employment with BrightView, LLC, is "at-will"—meaning BrightView, LLC, reserves the right to terminate my employment at any time with or without prior notice or cause. I understand no one other than the COO of BrightView, LLC, has the authority to change my at-will employment status to employment for a specified period of time through the execution of a written "Employment Contract" signed by myself and the COO of BrightView, LLC. Absent such a contract, I understand my employment status remains at-will. I understand this Job Application is considered current for six (6) months. After that time, I understand I must fill out a new Job Application if I still wish to be considered for employment.

Applicant's Signature: _____ Date: _____

Disclosure of Use of Consumer Report for Employment Purposes

SECTION 604(a) OF THE FAIR CREDIT REPORTING ACT, 15 U.S.C. 1681b(a), ENUMERATES THE PERMISSIBLE CIRCUMSTANCES UNDER WHICH A CONSUMER REPORTING AGENCY MAY FURNISH YOUR CONSUMER REPORT TO A THIRD PARTY SUCH AS YOUR EMPLOYER. ONE SUCH PERMISSIBLE PURPOSE, LISTED AT SECTION 604(a)(3)(B), IS THAT "ANY CONSUMER REPORTING AGENCY MAY FURNISH A CONSUMER REPORT...TO A PERSON WHICH IT HAS REASON TO BELIEVE INTENDS TO USE THE INFORMATION FOR EMPLOYMENT PURPOSES." THEREFORE, IT IS LAWFUL UNDER FEDERAL LAW FOR THIS EMPLOYER TO SEEK AND OBTAIN, FOR EMPLOYMENT PURPOSES, A COPY OF YOUR CONSUMER REPORT FROM A CONSUMER REPORTING AGENCY.

I, _____, have read and understand the above notice which **BrightView, LLC** provided to me on _____, which explains that it is permissible under the Fair Credit Reporting Act for that employer to either procure or cause to be procured, from a consumer reporting agency, a copy of my consumer report to be used by that employer for employment purposes. I further understand that the above-mentioned employer will make a request for an investigative report. This investigative consumer report will contain information on my character, reputation, personal characteristics, or mode of living. Pursuant to section 606(a)(1)(B) of the Fair Credit Reporting Act, 15 U.S.C. & 1681d(a)(1)(B), I understand that I have the right to request a complete and accurate description of the nature and scope of the investigation. (Should you make such a request, such description shall be provided within five (5) days of the request.)

I hereby authorize **BrightView, LLC** and its agent to procure or cause to be procured a copy of my consumer report and/or investigative consumer report from a consumer reporting agency. This consent authorizes the employer to procure a consumer report and/or an investigative consumer report at any time during my employment for an employment purpose.

DATE SIGNATURE OF EMPLOYEE OR PROSPECTIVE EMPLOYEE

Date of Birth (For Background Purposes Only) SOCIAL SECURITY NUMBER Drivers License Number State

Current Address:

Previous Addresses (Last 7 years):

Any other names I have been known by (including maiden name):

This disclosure further serves as a request that any present or former employer, police department, educational or financial institution or other person having personal knowledge about me to furnish agency and its affiliates or representative any and all information in their possession regarding me in connection with my application for employment. A photocopy/facsimile of this authorization may be accepted with the same authority as the original and I specifically waive any written notice from any present or former employer who may provide information based upon this authorized request. Educational institutions are authorized to release my Grade Point Average.

Minnesota and Oklahoma applicants only: Please check here to have a copy of your consumer report sent directly to you at the address listed above.

I am a California Resident